

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh Building & Other Construction Workers Welfare Board,
Hyderabad – Establishment – Reorganization of Cadre strength of the
Board – Creation of posts and appointments on deputation – Approval -
Orders - Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Ms.No. 18

Dated:08.04.2011

Read the following:-

1. Minutes of the 9th Meeting of Andhra Pradesh Building & Other Construction Workers Welfare Board held on 7.10.2009.
2. Minutes of the 9th Meeting of Andhra Pradesh Building & Other Construction Workers Welfare Board held on 12.04.2010.
3. From COL, Hyderabad, Lr.No.C.Cell/6454/2009, dt:27.12.2010.
4. Meeting held on 29.3.2011 at Andhra Pradesh Building & Other Construction Workers Welfare Board, Hyderabad.

ORDER:

In the minutes of the meeting of the Andhra Pradesh Building & Other Construction Workers Welfare Board 1st and 2nd read above, it has been resolved to create certain posts in the board for effective implementation of Andhra Pradesh Building & Other Construction Workers (RECS) Act, 1996 and Rules, 1999. The Board in exercise of the powers under rule 33-D of Andhra Pradesh Building & Other Construction Workers Welfare Rules, 1999 have created the posts and submitted proposals in terms of Rules 33-D of Andhra Pradesh Building & Other Construction Workers Rules, 1999 for obtaining approval of the Government for the purpose.

In the 3rd read above the Commissioner of Labour while enclosing the minutes has requested to issue necessary administrative approval for creation of the posts in the board.

A review meeting was held on 29.3.2011 with the Board Officials/Commissioner of Labour and select field functionaries to discuss the justification for creation of these deputation / outsourcing staff. The need and urgency was stressed to reach out Construction Workers spread over in the nook and corner of the state near worksites. Implementing social security measures brooks no delay with available fund reserve of five hundred crores and above in the form of Cess. The Apex Court in SLP (Civil) No.318 of 2006 have clearly directed to constituent states to ensure reaching the benefits under the Act to the registered workers within a stipulated time frame preferably within (6) months. Further, the Hon'ble Supreme court have also casted the

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responsibility on the Labour Department of each state to carry out special drives to implement the provisions of the Act. There is no financial burden or recruitment of additional staff involved on the Government but to depute the staff on F.R. terms from the existing staff of Labour Department, whose pay and allowances would be incurred from the funds of the Board subject to the stipulation and within the ambit of Section 24(3) of the Act, 1996.

Government after careful examination hereby accord approval for creation of the following posts by the Andhra Pradesh Building & Other Construction Workers Welfare Board in terms of Rule 33-D of Andhra Pradesh Building & Other Construction Workers (RECS) Rules, 1999:-

Sl. No.	Designation	From the Cadre of Labour Department	Addl. Posts created by the Board for approval of the Government
1	Deputy Secretary in the cadre of DCL	DCLs Cadre	3 posts
2	Asst. Secretary (welfare)	Superintendents Cadre	7 posts for Board administration
3	Asst. Commissioners of Labour (Social Security Scheme)	From the ACLs Cadre	78 posts
4	Admn. Officers	Superintendents Cadre	5 posts
5	Asst. Finance Managers	Sr. Auditor / Sr. Accountant / Sr. Assistant from State Audit / PAO / Treasuries & Accounts Depts.	2 posts
6	Project Manager-cum-Business Analyst (Computerization)	Outsourcing	1 Posts
7	Project Assistants (Computerization)	Outsourcing	2 Posts
8	Data Entry Operators	Outsourcing	10 Posts
9	Attenders	Outsourcing	10 Posts
10	Driver for Chairman	Outsourcing	1 post

The posts now created in the board (except outsourcing staff) shall be filled up on deputation from the existing staff of Labour

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Department initially for a period of one year on F.R. terms from the date of taking over the staff on deputation in strict adherence to the rules in vogue for the purpose.

The posts created on outsourcing basis shall be filled up duly following the instructions issued in the matter from time to time by the Government in Finance Department.

The Commissioner of Labour shall take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

D. SREENIVASULU
SECRETARY TO GOVERNMENT

To
The Commissioner of Labour, Andhra Pradesh, Hyderabad.
The Secretary, Andhra Pradesh Building & Other
Construction Workers Welfare Board, Hyderabad.

Copy to:

The OSD to M(LET&F &ITIs).
The P.S. to Secretary to Government, LET & F Department.
The P.A. to Joint Secretary to Government, LET & F Department.

//FORWARDED :: BY ORDER//

SECTION OFFICER